



In addition to 91 rated questions, the assessment included three open-ended written questions. Responses are categorized by theme — not question order — to surface patterns. Representative quotes appear verbatim (lightly edited for spelling) with age group and membership tenure. All responses are fully anonymous. No names are attached.

SECTION A | "WHAT SHOULD WE PRIORITIZE IN THE NEXT 90 DAYS?"

61 responses

5 sample themes shown | 7 themes identified in full report | each includes a suggested action:

Audio & Worship Quality	11 responses	Action: Review A/V setup within 30 days
Welcome & New Member Assimilation	7 responses	Action: Assign class leader within 30 days
Class Leaders & Grow Groups	9 responses	Action: Publish a visual discipleship pathway
Communication & Transparency	8 responses	Action: Host bi-annual ministry finance briefing
Facilities, Safety & Parking	8 responses	Action: Develop a facilities & capital plan

"Sound quality of the livestream — when the choir is singing it is hard to hear and you can hear crackling in the mics."

— 45–54 | Less than 1 year

"Leadership should bring transparency to the church finances. Members deserve to know the financial picture."

— 55–64 | 26+ years

SECTION B | "WHAT SHOULD WE START, STOP, OR STRENGTHEN?"

58 responses

3 of 12 themes shown | full report lists all Start / Stop / Strengthen responses:

Strengthen Men's Ministry	5 mentions	Action: Schedule Men's Ministry planning session within 60 days
Strengthen Music / Choir Leadership	4 mentions	Action: Define music ministry structure; share vision publicly
Grow Groups & Discipleship Pathways	4 mentions	Action: Set consistent schedule; train Grow Group leaders

"Our means of discipleship need to be strengthened. Not everyone actively participates in Class Meetings — if meetings are inconsistent, members won't take them seriously."

— 55–64 | 8–15 years

SECTION C | MESSAGES TO LEADERSHIP

58 responses

Overall tone — at a glance:

- Majority: gratitude & affirmation of leadership
- Calls for greater financial transparency
- New members want deeper integration

"Keep up the good work! I am a new member and I enjoy and look forward to attending church and giving God some time."

— 55–64 | Less than 1 year | Gratitude

CONSULTANT'S SYNTHESIS | 8 CROSS-CUTTING ACTION THEMES | YOUR CHURCH

3 questions analyzed

Audio & Worship Quality	Financial Transparency
New Member Inclusion	Men's Ministry
Discipleship Pathway	Grief Ministry
Music Ministry Leadership	Facilities Plan
Define structure, share vision publicly	Capital maintenance plan shared with congregation

Respectfully Submitted — Technology In Ministry | Written Responses Report Summary Sample